

ANTI-CORRUPTION & BRIBERY POLICY

We are at Advance Technoforge committed to acting professionally, fairly, and with integrity in all our business dealing and relationships. This policy is to conduct all of our business in an honest and ethical manner.

The purpose of this policy is to:

- Set out our responsibilities to comply with law against bribery and corruption.
- Provide guidance on how to recognize and deal with bribery and corruption issues.

BRIBERY

It is the offer, promise or receipt of any gift, hospitality, fee or other advantage to induce or reward behaviour which is dishonest, illegal or a breach of trust, duty, good faith in the performance of a person's functions.

ANTI-CORRUPTION

- ATPL shall not participate in or endorse any corrupt practices.
- Representatives of the ATPL shall not offer customers, potential customers, suppliers, consultants, governments, agencies of governments, any rewards or benefits in violation of applicable laws or established business practices stricter than applicable laws, in order to obtain or retain business or to gain any other improper advantage.
- Employees shall not accept payments, gifts from a third party that could affect or appear to affect their objectivity in their business decisions.

IT IS NOT ACCEPTABLE TO

- Give, promise to give, or offer, a payment, gift or hospitality to secure or award an improper business advantage.
- Give, promise to give, or offer, a payment, gift or hospitality to a government official, agent to facilitate, expedite, or rewarding any action or procedure.
- Accept payment form third party knowing or suspecting it is offered with expectation that it will obtain a business advantage for them.
- Engage in any activity that might lead to breach of this policy.

DISSEMINATION

The policy shall be hosted on the website of the Company i.e. https://www.advancetechforge.com/

Effective Date: November 11, 2024

Date of Approval by Board of Directors: November 11, 2024